GOVERNMENT OF THE DISTRICT OF COLUMBIA PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

Committee of Interns and Residents,

Petitioner,

and

D.C. General Hospital

Agency.

PERB Case No. 89-R-02 Certification No. 59

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the Public Employee Relations Board (Board), in accordance with the District of Columbia Comprehensive Merit Personnel Act of 1978 (CMPA), the Interim Rules of the Board and an Election Agreement executed by the parties, and it appearing that a majority of the valid ballots has been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by D.C. Code Section 1-618.10(a) and the Interim Rules of the Board, Section 102.11;

IT IS HEREBY CERTIFIED THAT:

The Committee of Interns and Residents has been designated by the employees in the unit described below as their preference for exclusive representative for the purpose of collective bargaining over terms and conditions of employment and compensation with the above-named employer.

UNIT:

All medical and dental interns, residents and fellows who are being paid by the District of Columbia General Hospital (DCGH) pursuant to an educational program in which they are scheduled to be or are on the payroll at DCGH for at least six (6) months during a residency year, including interns, residents and fellows in the Obstetrics/ Gynecology Department who are being paid by Certification of Representative PERB Case No. 89-R-02 Page Two

> DCGH. Excluded are all other interns, residents and fellows who are on the payroll of DCGH for less than six (6) months during a residency year. Also excluded are management officials or supervisors, confidential employees, employees engaged in personnel work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, as amended.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD Washington, D.C.

February 14, 1990

i

Margaret P. Cox Executive Director

GOVERNMENT OF THE DISTRICT OF COLUMBIA PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:)) Committee of Interns)) and Residents,)) Petitioner,)) and)) D.C. General Hospital)) Commission,)) Agency.))

PERB Case No. 89-R-02 Certification No. 59

AUTHORIZATION

Pursuant to the District of Columbia Merit Personnel Act of 1978, as codified, (D.C. Code Sections 1-605.2 and 1-618.16(b)) the Public Employee Relations Board (Board) has determined that the unit described below, which was found appropriate by the Board for non-compensation bargaining in the Amended Decision and Order issued on December 4, 1989, consists of a broad occupational unit so as to minimize the number of different pay systems or schemes and shall therefore also constitute a unit for the purpose of compensation bargaining:

UNIT #12

All medical and dental interns, residents and fellows who have their compensation set by the District of Columbia General Hospital Commission and are being paid pursuant to an educational program in which they are scheduled to be or are on the payroll at D.C. General Hospital (DCGH) for at least six (6) months during a residency year, including Authorization PERB Case No.89-R-02 Page Two

all interns, residents and fellows in the Obstetrics/Gynecology Department who are being paid by DCGH. $_/$

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD Washington, D.C.

February 14, 1990

Margaret P. Cox ' Executive Director

¹/ By substituting the above unit description for the current language in compensation unit number 12, this Order further amends the Authorization Order issued in the Board's Slip Op. No. 5, FiRB Case No. 80-R-08: <u>In the Matter of All Labor Organizations</u> <u>Fepresenting District of Columbia Employees</u>, 28 D.C. Reg. 1762, as amended February 19, 1981.